

**Job Description: Youth Development Phase Coach + Under 19 Coach**

**Organisation:** Yeovil Town Football Club

**Location:** Huish Park Stadium, Lufton way, Yeovil, BA22 8YF

**Reports to:** Academy Manager

**Contract type:** Full Time, Permanent (35 Hours)

**Salary:** £22,222

**Start date:** May 2025

Position Summary:

The Youth Development Phase Lead & Under-19 Coach is a key role responsible for overseeing the development of players within the Youth Development Phase (U13–U16) while also leading the coaching, planning, and matchday delivery for one of our Under-19 squads. The successful candidate will be responsible for ensuring a structured and high-quality coaching programme across both age groups, aligning with the club's playing philosophy and long-term development model.

This role requires a proactive and organised individual who can effectively balance coaching responsibilities with administrative duties to support the Youth Development Phase. The role also includes managing training and matchday responsibilities for the Under-16s and Under-19s, ensuring a clear pathway for player progression.

Key Responsibilities:

**Coaching & Player Development:**

- Lead the planning, delivery, and review of training sessions for the Under-16 squad and Under-19 squads.

- Manage and coach the Under-19 squad for weekly matchdays on Wednesdays.
- Ensure all training sessions align with the club's playing philosophy and player development framework.
- Create and implement individual development plans (IDPs) for players within the Youth Development Phase.
- Monitor and assess player progress through regular performance reviews.
- Work collaboratively with other coaching staff to maintain a consistent approach across age groups.
- Provide feedback to players to enhance their technical, tactical, physical, and psychological development.

#### **Matchday Responsibilities:**

- Lead and manage Under-16 matchdays, ensuring appropriate preparation, team selection, and in-game management.
- Take responsibility for one of our Under-19 squads on matchdays on Wednesdays, including squad selection, tactical preparation, and post-match analysis/ media duties.
- Support and mentor players during competitive fixtures, ensuring a positive and developmental match environment.

### **Administration & Development Phase Support:**

- Oversee administrative tasks related to the Youth Development Phase (U11–U16), ensuring effective communication and organisation.
- Assist with fixture scheduling, player registrations, and compliance with league and governing body regulations.
- Attend all staff meetings, contributing to discussions on player development and overall programme improvements.
- Maintain up-to-date records of player attendance, performance data, and progression reports.
- Communicate effectively with parents, players, and staff to provide updates on development and expectations.

### **General & Additional Responsibilities:**

- Ensure safeguarding and welfare standards are upheld across all age groups.
- Represent the club professionally at all times.
- Maintain CPD (Continuous Professional Development) and stay updated with best practices in youth coaching.
- Assist in talent identification and recruitment for the Youth Development Phase and Under-19 squad.
- Support the transition of players between phases, ensuring a clear pathway from U16 to U19.

### **Essential Requirements:**

- Minimum UEFA B Licence (working towards UEFA A).
- Experience in coaching at Youth Development Phase (U11–U16) and/or Under-18 level.
- Strong understanding of player development principles and age-specific coaching methodologies.
- Excellent communication and organisational skills.
- Ability to manage multiple responsibilities, including coaching and administrative tasks.
- A commitment to personal and professional development.
- Valid FA Safeguarding Children certificate (or willingness to obtain).
- Enhanced DBS check (or willingness to undergo).

### **Working Hours & Conditions:**

- Full-time role (35 hours per week), including evenings and weekends as required. Thursdays & Sundays are usually the set days off.
- Training and matches for Under-16s and Under-19s form a core part of the role, as well as overseeing the U11 - U15 groups in line with the training syllabus.
- Attendance at all staff meetings is mandatory.
- Travel may be required for away fixtures and development events.

## How to Apply:

To apply for this position, please submit your **CV and a cover letter** detailing your suitability for the role to Jamie Phillip: [jphillip@ytfc.net](mailto:jphillip@ytfc.net)

Application Deadline: **Sunday 6th April 2025**

This is an exciting opportunity for a driven and passionate coach to play a vital role in player development while leading a structured and progressive youth programme. All applicants will be subject to **enhanced DBS checks** and reference verification before employment.

